Detailed Report on the Training Camp Activities
Tiznit – Tafraout, 20–26 October 2025



Co-funded by the Erasmus+ Programme of the European Union

Project Reference Number:
101186010 — ENHANCE — ERASMUS-YOUTH-2024-CB

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CENTRE ATIG
TIZNIT MAROC

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Empowering Girls and Young Women Across Europe and the MENA Region

Under the slogan: "Women's Empowerment, A Key Driver for Achieving Equality"

المخيم التدريبي: تيزنيت، المغرب – 20-26 أكتوبر 2025

تحت شعار: التمكين النسائي رافعة أساسية لتحقيق المناصفة

Partners:

الشركاء:

SPAED

جمعية العون الأردنية لرعاية أسر الأرامل والأيتام والمعيلة

FRAMEWORK

eunoia

Location:
Hotel Ido – Tiznit | Hotel Alouz – Tafraout
(Tiznit Municipality – Tafraout Municipality – Amlen Municipality)

Prepared by:
The Team of Atig Center for Studies and Media

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Brief Profile of the Association



The Atig Center for Studies and Media – Tiznit is a civil society organization established on July 24, 2023. The association aims to promote scientific research and democratic dialogue, develop local media, and enhance human capacities through organizing training workshops and courses in communication and media. It also supports non-formal education and literacy programs.
In addition, the association works to preserve the cultural and environmental heritage of the region, exchange expertise with national and international stakeholders, and contribute to local community development in the service of the public interest.

Fields of Activity

- Training and mentoring in media, journalism, information, education, and communication
- Organization of national and international conferences and meetings
- Support for scientific research and promotion of democratic dialogue
- Fighting illiteracy and providing educational support
- Protection of cultural and environmental heritage
- Digital and print publishing for knowledge dissemination



Contact Us:

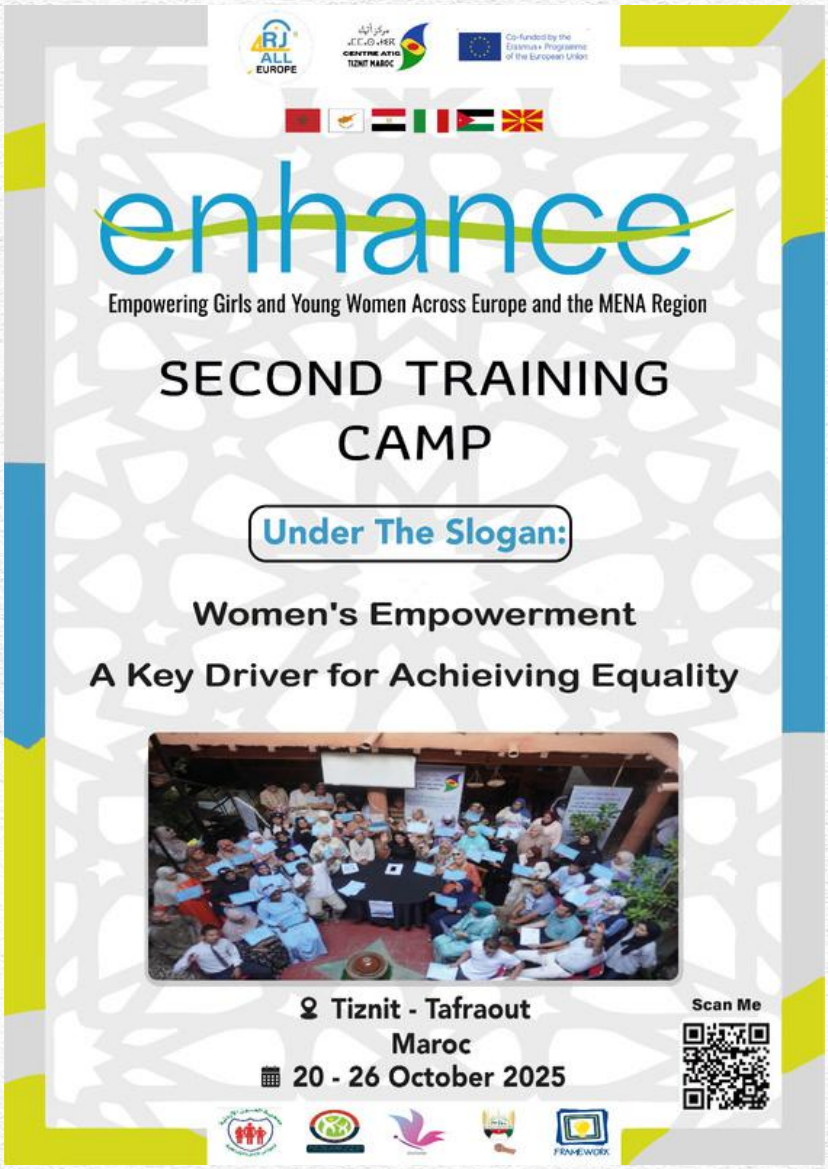
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Introduction:

In the framework of promoting the values of equality and women's empowerment, the cities of Tiznit and Tafraout hosted the activities of the ENHANCE Project Training Camp from 20 to 26 October 2025, organized under the slogan:

"Women's Empowerment as a Key Lever for Achieving Gender Equality."

This camp aimed to support youth and community initiatives that promote women's participation in development, consolidate the principles of equality and equal opportunities, and facilitate the exchange of experiences among participants from several countries, namely: Cyprus, Italy, Egypt, Jordan, North Macedonia, and Morocco.

The camp was organized with the support of the European Union under the Erasmus+ Program, themed "Restorative Justice for All", and under the supervision of RJ4ALL.

The camp was organized in the context of supporting youth and community initiatives aimed at enhancing women's participation in development, consolidating the principles of equality and equal opportunities, and facilitating the exchange of experiences among participants from various countries.

The objectives of the camp were to:

- Raise awareness about women's empowerment and gender equality issues.
- Develop participants' skills in leadership, dialogue, and community communication.
- Exchange best practices and experiences among youth from different countries.
- Build a network of young actors to support sustainable community initiatives.

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I. GENERAL FRAMEWORK

WITHIN THE FRAMEWORK OF IMPLEMENTING THE ENHANCE PROJECT, WHICH AIMS TO PROMOTE GENDER EQUALITY AND SUPPORT THE EDUCATION OF GIRLS AND WOMEN THROUGH NON-FORMAL EDUCATION PROGRAMS, AND IN PREPARATION FOR THE TRAINING CAMP SCHEDULED FROM 20 TO 26 OCTOBER 2025 IN TIZNIT AND TAFRAOUT, THE ATIG CENTER FOR STUDIES AND MEDIA ORGANIZED A SERIES OF COORDINATION AND PREPARATORY MEETINGS TO ENSURE THE PROPER PLANNING OF THIS TRAINING EVENT.

THESE MEETINGS AIMED TO MANAGE VARIOUS ORGANIZATIONAL, PEDAGOGICAL, AND LOGISTICAL ASPECTS, STRENGTHEN COORDINATION WITH LOCAL AND INTERNATIONAL PARTNERS, AND DISTRIBUTE ROLES WITHIN THE ORGANIZING TEAM.

II. MEETING TO PREPARE THE DETAILED PROGRAM

- DATE: SATURDAY, 20 SEPTEMBER 2025
- TIME: 09:30 – 13:30
- LOCATION: ATIG CENTER HEADQUARTERS – TIZNIT
- ATTENDEES: FIVE MEMBERS OF THE ORGANIZING TEAM

AGENDA:

- DISCUSSION AND PREPARATION OF THE DETAILED TRAINING CAMP PROGRAM
- IDENTIFICATION OF THE TARGET PARTICIPANTS
- SETTING THE TRAINING AND PEDAGOGICAL OBJECTIVES
- PREPARING THE ACTIVITY TIMETABLE
- DISTRIBUTION OF TASKS WITHIN THE TEAM
- DISCUSSION OF ORGANIZATIONAL AND LOGISTICAL ASPECTS

CONCLUSIONS:

THE PARTICIPANTS EMPHASIZED THE NEED FOR A PARTICIPATORY AND INCLUSIVE APPROACH IN PREPARING THE PROGRAM, ENSURING IT MEETS THE BENEFICIARIES' NEEDS AND ACHIEVES THE PROJECT'S OBJECTIVES IN EMPOWERING YOUTH AND WOMEN, WHILE PROMOTING LEADERSHIP, CITIZENSHIP, AND EQUALITY VALUES.

III. COORDINATION MEETING WITH THE GOVERNOR OF TIZNIT PROVINCE

- DATE: TUESDAY, 30 SEPTEMBER 2025
- TIME: 11:00 – 12:00
- LOCATION: TIZNIT PROVINCIAL GOVERNORATE

ATTENDEES:

- MR. HASSAN BOUMAHDI – TRAINING CAMP DIRECTOR
- MR. ABDELJALIL AWAM – COMMUNICATIONS OFFICER
- MR. MOUSAB NASSIR – BUDGET OFFICER
- MS. IMAN ABDNI – SECRETARY

MEETING TOPICS:

- PRESENTATION OF THE ENHANCE PROJECT OBJECTIVES
- REVIEW OF THE GENERAL CAMP PROGRAM
- DISCUSSION OF ORGANIZATIONAL AND LOGISTICAL ASPECTS
- PRESENTATION OF THE ACTIVITY TIMETABLE
- DISCUSSION ON PARTICIPANTS' ACCOMMODATION AND TRANSPORTATION

MEETING OUTCOMES:

THE GOVERNOR OF TIZNIT PROVINCE, MR. ABDEL RAHMAN EL JOHARI, EXPRESSED HIS FULL SUPPORT FOR THE INITIATIVE, PRAISING THE EFFORTS OF THE ATIG CENTER IN YOUTH AND WOMEN EMPOWERMENT, AND CONFIRMED THE READINESS OF PROVINCIAL AUTHORITIES TO PROVIDE THE NECESSARY SUPPORT TO ENSURE THE SUCCESS OF THE TRAINING CAMP.

IV. INTERNAL PREPARATORY MEETING

- DATE: SATURDAY, 4 OCTOBER 2025
- LOCATION: ATIG CENTER HEADQUARTERS – TIZNIT
- PARTICIPANTS: 12 MEMBERS OF THE ORGANIZING TEAM

KEY AGENDA ITEMS:

- PRESENTATION OF THE ENHANCE PROJECT AND THE TRAINING CAMP: OVERVIEW OF OBJECTIVES, THEMATIC AXES, AND THE ROLE OF THE ATIG CENTER.
- IDENTIFICATION OF NEEDS AND RESOURCES: PREPARING A LIST OF REQUIRED MATERIALS RELATED TO EQUIPMENT, ACCOMMODATION, TRANSPORTATION, AND TRAINING TOOLS.
- PRESENTATION OF THE GOVERNOR'S MEETING REPORT: DISCUSSING THE OUTCOMES OF THE PREVIOUS MEETING AND ENHANCING INSTITUTIONAL COORDINATION.
- PROGRESS REPORT: PROVIDING AN INTERIM REPORT ON ACHIEVEMENTS UP TO 4 OCTOBER.
- PREPARATION OF THE TRAINING GUIDE: DRAFTING THE INITIAL CONTENT OF WORKSHOPS AND TRAINING MODULES.
- DISCUSSION OF THE GENERAL CAMP PROGRAM: REVIEWING ACTIVITIES AND ADAPTING THEM TO THE OBJECTIVES.
- SELECTION OF LOCAL PARTICIPANTS: BASED ON SPECIFIC CRITERIA AND ENSURING CONTINUITY FROM THE PREVIOUS CAMP.
- COMMUNICATION WITH INTERNATIONAL PARTNERS: RECEIVING A PARTICIPATION SUMMARY FROM THE PROJECT COORDINATOR REGARDING THE 23 OCTOBER TRAINING.
- TEAM CAPACITY BUILDING: A SESSION ON MANAGEMENT AND RESEARCH TECHNIQUES FOR THE ORGANIZING TEAM.
- PREPARATION OF ATTENDANCE LISTS: ADOPTING THE TEMPLATE PROVIDED BY KATRINA.
- CLARIFICATION OF ROLES AND RESPONSIBILITIES: TASK DISTRIBUTION UNDER THE SUPERVISION OF THE PROJECT DIRECTOR.

V. COORDINATION MEETING WITH LOCAL AUTHORITIES

- DATE: 6 AND 7 OCTOBER 2025
- ATTENDEES:
  - MR. MOHAMMED SHEIKH BLA – PRESIDENT OF THE REGIONAL COUNCIL
  - MR. ABDULLAH GHAZI – PRESIDENT OF THE MUNICIPAL COUNCIL
  - MEMBERS OF THE ORGANIZING COMMITTEE

MEETING TOPICS:

- ARRANGEMENTS FOR THE RECEPTION OF THE INTERNATIONAL DELEGATION
- DISCUSSION ON TRANSPORTATION, ACCOMMODATION, AND CATERING
- PROMOTING THE CITY OF TIZNIT
- SUPPORTING THE CITY'S CULTURAL AND DEVELOPMENTAL VISIBILITY

CONCLUSIONS:

IT WAS AGREED TO STRENGTHEN COOPERATION BETWEEN THE ATIG CENTER AND LOCAL INSTITUTIONS TO ENSURE OPTIMAL CONDITIONS FOR THE SUCCESS OF THIS INTERNATIONAL EVENT.

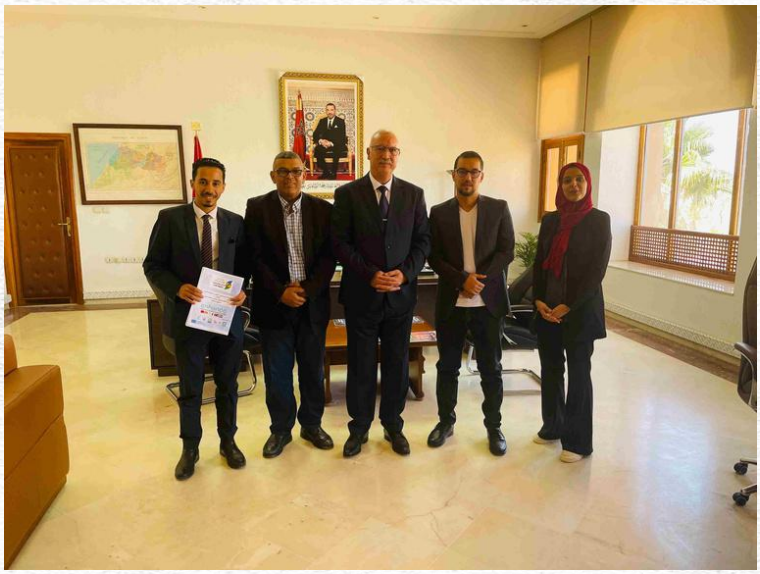
VI. GENERAL SUMMARY

THIS SERIES OF MEETINGS REFLECTS A HIGH LEVEL OF COMMITMENT AND COORDINATION WITHIN THE ATIG CENTER AND AMONG LOCAL AND INTERNATIONAL PARTNERS, AIMING TO ENSURE THE SUCCESS OF THE ENHANCE PROJECT TRAINING CAMP. THE CAMP REPRESENTS A KEY LEVER IN EMPOWERING YOUTH AND WOMEN AND PROMOTING NON-FORMAL EDUCATION.

IT IS EXPECTED THAT THIS TRAINING CAMP WILL BE A LANDMARK IN THE PROJECT'S TRAJECTORY BY PROVIDING HIGH-QUALITY TRAINING, CULTURAL EXCHANGE, AND SUSTAINABLE CAPACITY-BUILDING OPPORTUNITIES FOR THE PARTICIPANTS.

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SOME PHOTOS DOCUMENTING THE PREPARATORY STAGES OF THE CAMP THROUGH MEETINGS









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Reception Phase
Dates: 19 and 20 October 2025

The reception of the training camp participants began on 19 October 2025, with the organizing committee putting the final touches in place to ensure the success of this international event.

The Jordanian delegation was welcomed at Casablanca Airport by the ATIG team and then transferred directly to Tiznit, where they spent their first night at Ersir Space in a warm and welcoming atmosphere.

The following day, the Italian delegation was received by the ATIG team at Marrakech Menara Airport before traveling to Tiznit to join the other participants at Ersir Space, where they shared lunch in a friendly atmosphere promoting acquaintance and communication.

The other delegations from Cyprus, Egypt, and North Macedonia were received at Al Massira Airport in Agadir by the ATIG team and transferred directly to Ido Hotel in Tiznit under safe and comfortable conditions ensured by the ATIG organizing committee.

In the evening, an official welcome dinner was organized for all delegations and members of the organizing team. During the dinner, Mr. Hassan Boumahdi, President of the Atig Center for Studies and Media, delivered a speech presenting an overview of the camp's objectives and its educational and humanitarian dimensions.

Additionally, an ice-breaking activity was conducted by a member of the ATIG team to create a friendly and harmonious atmosphere among participants and to strengthen the spirit of teamwork.

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OPENING OF THE FIRST DAY OF THE TRAINING PROGRAM
DATE: TUESDAY, 21 OCTOBER 2025

ON THE MORNING OF TUESDAY, 21 OCTOBER 2025, THE PARTICIPANTS WERE WELCOMED IN THE CONFERENCE HALL OF IDO HOTEL IN TIZNIT. THE GENERAL PROGRAM OF THE TRAINING CAMP WAS PRESENTED COMPREHENSIVELY, ALONGSIDE THE RECEPTION OF SEVERAL REPRESENTATIVES OF LOCAL WOMEN'S ASSOCIATIONS AND COOPERATIVES IN TIZNIT. A NUMBER OF MEDIA OUTLETS ALSO ATTENDED TO COVER THE EVENT.

THE SESSION OPENED WITH A SPEECH BY MR. HASSAN BOUMAHDI, PRESIDENT OF THE ATIG CENTER FOR STUDIES AND MEDIA, WHO PROVIDED A DETAILED PRESENTATION OF THE ENHANCE PROJECT. HE EMPHASIZED THAT THE MAIN GOAL OF THE CAMP IS TO EMPOWER GIRLS AND YOUTH AND ENHANCE THEIR CAPACITIES IN THE FOLLOWING AREAS:

- RESTORATIVE JUSTICE
- COMMUNITY MANAGEMENT
- INTERCULTURAL DIALOGUE

THESE OBJECTIVES ARE PURSUED THROUGH PRACTICAL WORKSHOPS AND FIELD VISITS DESIGNED TO FACILITATE THE EXCHANGE OF EXPERIENCES AMONG PARTICIPANTS FROM THE DIFFERENT PARTICIPATING COUNTRIES.

FOLLOWING THIS, MR. MOHAMMED SHEIKH BLA, PRESIDENT OF THE TIZNIT REGIONAL COUNCIL, DELIVERED A SPEECH EXPRESSING HIS PLEASURE IN HOSTING THIS INTERNATIONAL EVENT. HE PRAISED THE YOUNG TALENTS OF TIZNIT AND HIGHLIGHTED THE RICH DIVERSITY OF LOCAL WOMEN'S COOPERATIVES, WHICH PRODUCE HIGH-QUALITY GOODS SUCH AS:

- NATURAL COSMETICS
- TRADITIONAL HANDICRAFTS
- MEDICINAL HERBS

HE CONCLUDED BY WARMLY WELCOMING THE DELEGATIONS FROM DIFFERENT COUNTRIES AND WISHING THEM A PLEASANT STAY IN MOROCCO.

A REPRESENTATIVE FROM RJ4ALL ALSO DELIVERED A SPEECH, EXPRESSING HER HAPPINESS TO BE IN MOROCCO AND PARTICIPATING IN THE TRAINING CAMP. SHE PROVIDED A BRIEF OVERVIEW OF THE ORGANIZATION'S PROGRAMS AND OBJECTIVES, WITH PARTICULAR EMPHASIS ON THE RESTORATIVE JUSTICE PROJECT, WHICH FORMS A CENTRAL COMPONENT OF THE CAMP. SHE ALSO SHARED KEY EXPERIENCES ACCUMULATED BY THE ORGANIZATION AT THE INTERNATIONAL LEVEL.

AFTERWARD, AN INTRODUCTORY VIDEO ABOUT THE ENHANCE PROJECT WAS PRESENTED BY MR. ABDELJALIL AWAM, A MEMBER OF THE ATIG TEAM. THE VIDEO HIGHLIGHTED THE OBJECTIVES AND MAIN THEMATIC AXES OF THE PROJECT FOR THE BENEFIT OF THE PARTICIPANTS AS WELL AS THE REPRESENTATIVES OF LOCAL WOMEN'S ASSOCIATIONS AND COOPERATIVES PRESENT AT THE CAMP.

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WORKSHOP 1: PRACTICAL WORKSHOP ON SWOT ANALYSIS TECHNIQUE

FACILITATOR: ABDELJALIL AOUAME

THE SWOT TECHNIQUE IS A STRATEGIC TOOL DESIGNED TO ASSESS THE STATUS OF ANY ORGANIZATION, PROJECT, OR INDIVIDUAL BY IDENTIFYING THE FOLLOWING ELEMENTS:

- **STRENGTHS**
- **WEAKNESSES**
- **OPPORTUNITIES**
- **THREATS**

TO ILLUSTRATE THESE ELEMENTS IN PRACTICE, MR. IBRAHIM BEN MASSOUD, A MEMBER OF THE ATIG TEAM, CONDUCTED A PRACTICAL FIELD ACTIVITY. PARTICIPANTS, ALONG WITH REPRESENTATIVES OF LOCAL ASSOCIATIONS AND COOPERATIVES, WERE DIVIDED INTO WORKING GROUPS TO IDENTIFY AND ANALYZE THESE FOUR ELEMENTS.

OBJECTIVES OF THE WORKSHOP:

THE WORKSHOP HAD TWO MAIN OBJECTIVES:

1. **ENHANCE STRATEGIC THINKING AND CONTRIBUTE TO THE DEVELOPMENT OF PRACTICAL AND EFFECTIVE PLANS.**
2. **CREATE AN ENVIRONMENT FOR ACQUAINTANCE, COMMUNICATION, AND EXCHANGE OF EXPERIENCES AMONG PARTICIPANTS.**

THE WORKSHOP WAS HIGHLY INTERACTIVE, WITH EACH GROUP PRESENTING ITS FINDINGS REGARDING STRENGTHS, WEAKNESSES, OPPORTUNITIES, AND THREATS, WHICH FACILITATED CONSTRUCTIVE DISCUSSIONS AND THE EXCHANGE OF PERSPECTIVES AMONG ALL ATTENDEES.

BREAK / LUNCH:

A LUNCH BREAK WAS SCHEDULED AT THE SAME HOTEL.

AFTER RESUMING ACTIVITIES, AN INTRODUCTORY VIDEO ABOUT TIZNIT WAS SHOWN, FOLLOWED BY OTHER VIDEOS HIGHLIGHTING EXAMPLES OF WOMEN'S COOPERATIVES PARTICIPATING IN THE CAMP. A GROUP DISCUSSION THEN TOOK PLACE ON:

- THE FIELDS OF ACTIVITY OF THESE COOPERATIVES
- THEIR WORKING METHODS
- THE CHALLENGES THEY FACE

THIS DISCUSSION AIMED TO PROMOTE EXPERIENCE SHARING AND EXPLORE NEW AVENUES FOR WOMEN'S ECONOMIC EMPOWERMENT.

FIELD VISIT:

THE FIRST DAY CONCLUDED WITH A FIELD VISIT TO A COASTAL COOPERATIVE NEAR THE SEA. PARTICIPANTS VISITED DAR AL-BAHR AND THE HEADQUARTERS OF THE AMOUD DEVELOPMENT ASSOCIATION TO LEARN ABOUT THEIR ACTIVITIES IN THE MARITIME SECTOR. TRANSPORTATION WAS PROVIDED UNDER SAFE AND COMFORTABLE CONDITIONS.

AFTER THE VISIT, ALL PARTICIPANTS WENT TO GREEN WAVE RESTAURANT FOR DINNER IN A JOYFUL AND FRIENDLY ATMOSPHERE, WHICH HELPED STRENGTHEN BONDS AMONG PARTICIPANTS AND FOSTERED CULTURAL EXCHANGE.

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PHOTOS DOCUMENTING THE FIRST DAY:














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SECOND DAY OF THE TRAINING CAMP
DATE: WEDNESDAY, 22 OCTOBER 2025

THEME OF THE DAY: PRACTICAL TRAINING AND SOCIAL COHESION TECHNIQUES
THIS DAY WAS DEDICATED TO ENHANCING PARTICIPANTS' SKILLS IN EMPOWERMENT, DIALOGUE, AND CONFLICT RESOLUTION THROUGH PRACTICAL WORKSHOPS AND INTERACTIVE GROUP ACTIVITIES.
WORKSHOP 1: SOCIAL DIALOGUE AND EMPOWERMENT TECHNIQUES
FACILITATOR: PROFESSOR FATIMA CHAABI, UNIVERSITY PROFESSOR AND MEMBER OF THE NATIONAL COUNCIL FOR HUMAN RIGHTS
THE DAY'S ACTIVITIES BEGAN WITH A MINI-TRAINING WORKSHOP ON THE BASICS AND TECHNIQUES OF SOCIAL DIALOGUE. THE FACILITATOR FOCUSED ON SEVERAL PRACTICAL TOPICS, INCLUDING:



1. PRINCIPLES OF EFFECTIVE SOCIAL DIALOGUE:

- ACTIVE LISTENING AS A TOOL TO UNDERSTAND OTHERS
- RESPECT FOR DIFFERING OPINIONS
- IMPORTANCE OF BODY LANGUAGE DURING DIALOGUE
- CREATING A SAFE ENVIRONMENT FOR DISCUSSION

2. THE RELATIONSHIP BETWEEN EMPOWERMENT, DIALOGUE, AND EQUALITY:

PROFESSOR FATIMA PROVIDED AN IN-DEPTH EXPLANATION OF THE CLOSE RELATIONSHIP BETWEEN EMPOWERMENT AND DIALOGUE THROUGH THREE MAIN LEVELS:

- KNOWLEDGE: AS A FUNDAMENTAL ENTRY POINT FOR DECISION-MAKING
- FAMILY: AS THE FIRST NUCLEUS FOR BUILDING TRUST
- SOCIETY: AS THE SPACE WHERE EMPOWERMENT IS REALIZED

3. CONFLICT RESOLUTION SIMULATION THROUGH ROLE-PLAYING:

PARTICIPANTS WERE DIVIDED INTO SMALL GROUPS, AND EACH GROUP WAS ASKED TO REPRESENT A SOCIAL CONFLICT SCENARIO AND PROPOSE PRACTICAL SOLUTIONS.
OBJECTIVES OF THE ACTIVITY:



- ENHANCE COMMUNICATION SKILLS
- DEVELOP NEGOTIATION ABILITIES
- CREATE AN INTERACTIVE GROUP DYNAMIC
- ENCOURAGE THE EXCHANGE OF PERSPECTIVES AMONG DIFFERENT NATIONALITIES

THE WORKSHOP WAS HIGHLY INTERACTIVE, FEATURING CONSTRUCTIVE DISCUSSIONS THAT DEEPENED PARTICIPANTS' AWARENESS OF THE IMPORTANCE OF DIALOGUE-BASED EMPOWERMENT.

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WORKSHOP 2: ECONOMIC EMPOWERMENT AND ADVOCACY TOOLS
FACILITATOR: MS. BUCHRA ABDO, HUMAN RIGHTS ACTIVIST AND EXECUTIVE DIRECTOR OF THE CHALLENGE FOR EQUALITY AND CITIZENSHIP ASSOCIATION – CASABLANCA

MS. BOUCHRA ADDRESSED THE TOPIC OF ECONOMIC EMPOWERMENT FROM A RIGHTS-BASED AND DEVELOPMENTAL PERSPECTIVE. THE WORKSHOP COVERED THE FOLLOWING TOPICS:

1. DEFINITION AND TYPES OF WOMEN'S EMPOWERMENT:

- ECONOMIC EMPOWERMENT
- RIGHTS-BASED EMPOWERMENT
- SOCIAL EMPOWERMENT
- POLITICAL EMPOWERMENT



2. OBJECTIVES OF ECONOMIC EMPOWERMENT:

- ENSURING WOMEN'S INDEPENDENCE
- INTEGRATING WOMEN INTO THE LABOR MARKET
- COMBATING VULNERABILITY
- PROMOTING WOMEN-LED INITIATIVES

3. CHALLENGES FACED BY WOMEN'S COOPERATIVES:

THROUGH AN OPEN DISCUSSION, REPRESENTATIVES OF WOMEN'S COOPERATIVES HIGHLIGHTED SEVERAL DIFFICULTIES, INCLUDING:



- LIMITED FUNDING
- LACK OF ACCESS TO EQUIPMENT AND RAW MATERIALS
- INSUFFICIENT TECHNOLOGICAL TRAINING
- ABSENCE OF PROFESSIONAL SUPPORT IN MARKETING
- LANGUAGE BARRIERS FOR SOME PARTICIPANTS

THE WORKSHOP WAS HIGHLY INTERACTIVE, ALLOWING INTERNATIONAL PARTICIPANTS TO GAIN INSIGHT INTO LOCAL MODELS AND THE PRACTICAL REALITIES FACED BY WOMEN'S COOPERATIVES.

PRESENTATION OF PROJECT VIDEOS:

AFTER THE TWO WORKSHOPS, A SERIES OF VIDEOS WAS SHOWN, SHOWCASING THE PRODUCTS OF LOCAL COOPERATIVES AND HIGHLIGHTING THE CHALLENGES FACED BY SOME ASSOCIATIONS. THIS LED TO A RICH DISCUSSION ON:



- PRODUCTION CHAINS
- QUALITY STANDARDS
- MARKETING OPPORTUNITIES
- TECHNICAL AND ADMINISTRATIVE OBSTACLES

LUNCH BREAK:

A BREAK WAS SCHEDULED FOR LUNCH.

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WORKSHOP 3: SOCIAL COHESION AND CONFLICT RESOLUTION

FACILITATOR: MOUSAB NASSIR – MEMBER OF THE ATIG TEAM

THE WORKSHOP BEGAN WITH A VIDEO PRESENTATION INTRODUCING THE CONCEPT OF SOCIAL COHESION AS A FUNDAMENTAL PILLAR FOR BUILDING A STABLE AND COHESIVE SOCIETY. PARTICIPANTS WERE THEN DIVIDED INTO GROUPS TO ANSWER QUESTIONS RELATED TO:

- THE IMPORTANCE OF SOCIAL COHESION
- WAYS TO STRENGTHEN IT WITHIN THE COMMUNITY
- MAJOR OBSTACLES PREVENTING ITS ACHIEVEMENT

THE FACILITATOR PROVIDED AN IN-DEPTH EXPLANATION OF THE IMPORTANCE OF CONFLICT RESOLUTION BOTH IN SOCIETY AND WITHIN WORK ENVIRONMENTS, COVERING THE FOLLOWING POINTS:

1. WHY IS CONFLICT RESOLUTION NECESSARY?

- IMPROVE RELATIONSHIPS BETWEEN INDIVIDUALS
- REDUCE TENSION AND VIOLENCE
- INCREASE TEAM PRODUCTIVITY
- SUPPORT COLLECTIVE DECISION-MAKING
- FOSTER COOPERATION AND BUILD TRUST



2. ESSENTIAL SKILLS FOR CONFLICT RESOLUTION:

THE WORKSHOP EMPHASIZED SEVERAL CORE SKILLS:

- ACTIVE LISTENING
- CLEAR COMMUNICATION
- EMPATHY
- NEGOTIATION
- HUMILITY AND RESPECT FOR OTHERS

OBJECTIVES OF THE WORKSHOP:

THE WORKSHOP AIMED TO CREATE A COMMUNICATION BRIDGE BETWEEN PARTICIPANTS, ESPECIALLY BETWEEN INTERNATIONAL AND MOROCCAN PARTICIPANTS, CONTRIBUTING TO:

- CULTURAL EXCHANGE
- BUILDING NEW HUMAN RELATIONSHIPS
- UNDERSTANDING DIFFERENT WAYS OF THINKING
- PROMOTING GROUP COHESION VALUES

THE SECOND DAY OF THE CAMP CONCLUDED WITH A GROUP DINNER AT TRINTA RESTAURANT IN TIZNIT, IN A HARMONIOUS AND FRIENDLY ATMOSPHERE, WHICH STRENGTHENED THE BONDS AMONG PARTICIPANTS AND ADDED A DISTINCT CULTURAL AND SOCIAL DIMENSION TO THE PROGRAM.

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PHOTOS DOCUMENTING THE SECOND DAY:



















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THIRD DAY OF THE TRAINING CAMP IN TIZNIT

DATE: THURSDAY, 23 OCTOBER 2025

THEME OF THE DAY: ENHANCING SKILLS IN RESTORATIVE JUSTICE

FACILITATORS: MEMBERS OF RJ4ALL



THIS DAY WAS DEDICATED TO STRENGTHENING PARTICIPANTS' SKILLS IN RESTORATIVE JUSTICE AND FAMILIARIZING THEM WITH ALTERNATIVE APPROACHES TO CONFLICT RESOLUTION, WITH THE AIM OF INTEGRATING THESE APPROACHES INTO COMMUNITY EMPOWERMENT STRATEGIES. THE DAY INCLUDED THREE INTERACTIVE WORKSHOPS COMBINING THEORETICAL AND PRACTICAL ASPECTS.

WORKSHOP 1: PRINCIPLES OF RESTORATIVE JUSTICE

THE FACILITATOR PROVIDED A SIMPLIFIED INTRODUCTION TO THE CONCEPT OF RESTORATIVE JUSTICE AS AN APPROACH THAT FOCUSES ON RECONCILIATION RATHER THAN PUNISHMENT, EMPHASIZING THE REPAIR OF RELATIONSHIPS RATHER THAN STRICT ADHERENCE TO LAW AND PENALTY. SEVERAL FUNDAMENTAL PRINCIPLES WERE HIGHLIGHTED:



1. UNDERSTANDING CRIME IN RESTORATIVE JUSTICE:

CRIME IS NOT VIEWED SOLELY AS A LEGAL VIOLATION, BUT AS HARM TO SOCIAL RELATIONSHIPS, AFFECTING:

- INTERPERSONAL RELATIONSHIPS
- SOCIAL COHESION
- TRUST LEVELS WITHIN THE COMMUNITY

THIS SHIFTS THE CENTRAL QUESTION FROM:
"WHAT IS THE APPROPRIATE PUNISHMENT?"
TO: "HOW DO WE REPAIR THE HARM? WHO NEEDS WHAT? HOW CAN HARMONY BE RESTORED IN THE RELATIONSHIP?"

2. CHANGING TRADITIONAL CONCEPTS:

THE WORKSHOP EMPHASIZED THE NEED TO REPLACE STRICT TRADITIONAL TERMS SUCH AS:
(PUNISHMENT – CRIME – CRIMINAL)
WITH MORE HUMANE CONCEPTS SUCH AS:
(BEHAVIOR – IMPACT OF ACTION – AFFECTED RELATIONSHIPS)
THE GOAL IS TO MOVE FROM A PUNITIVE MINDSET TO A CULTURE OF UNDERSTANDING AND RESTORATION.



3. ROLE OF A THIRD PARTY IN THE RESTORATIVE PROCESS:

UNLIKE TRADITIONAL JUSTICE, WHERE THE LAW DICTATES ALL OUTCOMES, RESTORATIVE JUSTICE REQUIRES A NEUTRAL THIRD PARTY WHO MEDIATES TO:

- FACILITATE CALM DIALOGUE BETWEEN THE PARTIES
- UNDERSTAND THE NEEDS OF EACH PARTY
- REACH AN AGREEMENT SATISFACTORY TO ALL
- REPAIR HARM INSTEAD OF MERELY IMPOSING PUNISHMENT

WORKSHOP 2: WHY DO SOME PEOPLE BECOME AGGRESSIVE?

THE FACILITATOR EXPLAINED THAT HUMANS ARE NOT BORN AGGRESSIVE; RATHER, AGGRESSION DEVELOPS AS A RESULT OF A COMBINATION OF PSYCHOLOGICAL AND SOCIAL FACTORS, INCLUDING:

1. CONTINUOUS PSYCHOLOGICAL AND SOCIAL PRESSURES
2. DEPRESSION AND PSYCHOLOGICAL TRAUMA
3. ADDICTION OF VARIOUS KINDS AND THE ASSOCIATED SOCIAL MARGINALIZATION
4. SOCIAL EXCLUSION
5. FEELINGS OF NON-ACCEPTANCE OR LACK OF UNDERSTANDING WITHIN THE COMMUNITY

BASED ON THIS, THE FACILITATOR EMPHASIZED THAT RESTORATIVE JUSTICE AIMS TO UNDERSTAND BEHAVIOR BEFORE PUNISHING THE INDIVIDUAL.

WORKSHOP 3: CONFLICT RESOLUTION APPROACHES

THE FACILITATOR PRESENTED FOUR GLOBALLY RECOGNIZED APPROACHES TO DEALING WITH CONFLICTS:

1. PUNITIVE APPROACH: FOCUSES ON PUNISHMENT TO DETER BEHAVIOR
2. NEGLECTFUL APPROACH: IGNORES THE CONFLICT
3. PERMISSIVE APPROACH: INVOLVES OVERLOOKING OR JUSTIFYING THE CONFLICT
4. RESTORATIVE APPROACH: CONSIDERED THE MOST EFFECTIVE, EMPHASIZING DIALOGUE, REPAIRING HARM, AND UNDERSTANDING THE NEEDS OF THE PARTIES INVOLVED

PARTICIPANTS WERE DIVIDED INTO GROUPS AND PROVIDED WITH TOOLS TO ANALYZE REAL-LIFE CONFLICT SCENARIOS ACCORDING TO THE ASSIGNED APPROACH OF EACH TEAM.

LUNCH BREAK:

A LUNCH BREAK WAS SCHEDULED AT THE HOTEL RESTAURANT.

PRESENTATION OF THE RJINAR MODEL

AFTER LUNCH, THE FACILITATOR INTRODUCED THE RJINAR MODEL, DEVELOPED BY RJ4ALL TO ENHANCE PSYCHOLOGICAL AND SOCIAL RESILIENCE. THIS MODEL HELPS INDIVIDUALS TO:

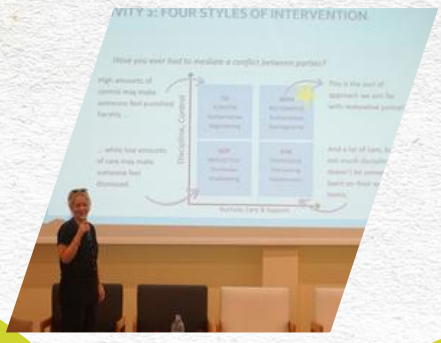
- UNDERSTAND AND REGULATE THEIR EMOTIONS
- MANAGE STRESS FLEXIBLY
- DEVELOP HEALTHY CONFLICT RESOLUTION STRATEGIES
- OVERCOME PSYCHOLOGICAL TRAUMA
- BUILD INNER STRENGTH AND RESTORE BALANCE AFTER CRISES

THE PHILOSOPHY OF THIS MODEL IS SUMMARIZED BY THE SAYING:

"RESILIENCE IS MY ABILITY TO FALL AND RISE AGAIN, LEARN FROM PAIN, AND TURN A CRISIS INTO AN OPPORTUNITY."

OBJECTIVES OF THESE WORKSHOPS:

- ENHANCE PARTICIPANTS' UNDERSTANDING OF RESTORATIVE JUSTICE PRINCIPLES
- ACQUIRE SKILLS FOR APPLYING RESTORATIVE JUSTICE CIRCLES
- ANALYZE REAL-LIFE CONFLICT SCENARIOS
- GAIN PROFESSIONAL TOOLS FOR HUMANE CONFLICT MANAGEMENT
- INTEGRATE INDIVIDUAL EMPOWERMENT WITH COMMUNITY RESTORATION





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PHOTOS DOCUMENTING THE THIRD DAY:











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CULTURAL OUTING: VISIT TO THE OLD CITY – TIZNIT

AFTER THE WORKSHOPS AND A SHORT BREAK, THE ATIG TEAM, LED BY MR. HASSAN BOUMAHDI, ORGANIZED A CULTURAL TOUR THAT INCLUDED:

- THE OLD CITY
- AGNAAJ KASBAH
- THE GRAND MOSQUE
- THE OLD SCHOOL

MR. LAHCEN BOUMAHDI PROVIDED HISTORICAL AND CULTURAL EXPLANATIONS ABOUT THESE LANDMARKS.

HERITAGE EVENING – ERSIR SPACE

PARTICIPANTS AND REPRESENTATIVES OF ASSOCIATIONS AND COOPERATIVES THEN MOVED TO ERSIR SPACE FOR A CELEBRATORY DINNER, WHICH FEATURED PERFORMANCES BY THE AHWACH TROUPE, AIMING TO:

- CREATE A RECREATIONAL ATMOSPHERE
- RELIEVE THE PRESSURE FROM WORKSHOPS
- INTRODUCE GUESTS TO AMAZIGH HERITAGE

AT THE END OF THE EVENING, CERTIFICATES WERE DISTRIBUTED TO INTERNATIONAL PARTICIPANTS, THE COOPERATIVES, AND MEMBERS OF THE ORGANIZING TEAM.

THUS, THE FIRST PHASE OF THE TRAINING CAMP IN TIZNIT CONCLUDED, WITH DELEGATIONS SET TO TRAVEL NEXT TO TAFRAOUT TO CONTINUE THE REMAINING PROGRAM.





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PHOTOS OF CERTIFICATE DISTRIBUTION AT ERSIR SPACE:



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FOURTH DAY OF THE TRAINING CAMP
DATE: FRIDAY, 24 OCTOBER 2025







THEME OF THE DAY: FIELD VISIT TO TAFRAOUT

ON THIS DAY, PARTICIPANTS TRAVELED COLLECTIVELY FROM TIZNIT TO TAFRAOUT. THE JOURNEY WAS MARKED BY A SPIRIT OF TEAMWORK, COOPERATION, AND HARMONY AMONG ALL PARTICIPANTS.

DUE TO THE CHALLENGING ROUTE AND DISTANCE, THE ATIG TEAM ENSURED THE TRIP WAS ORGANIZED RESPONSIBLY, PROVIDING SAFE AND COMFORTABLE TRANSPORTATION TO GUARANTEE THE PARTICIPANTS' SAFETY AND COMFORT THROUGHOUT THE JOURNEY.

UPON ARRIVAL IN TAFRAOUT, PARTICIPANTS WERE DIRECTED TO AL LOUZ HOTEL, WHERE THEY WERE WELCOMED AND PROVIDED WITH SUITABLE ACCOMMODATION.

AFTERWARD, EVERYONE WENT TO HERBAZ SPACE FOR LUNCH, FOLLOWED BY A TOUR OF THE CITY, EXPLORING ITS NEIGHBORHOODS, ALLEYS, AND TRADITIONAL MARKETS, WHICH ARE RICH IN LOCAL HANDICRAFTS AND REGIONAL PRODUCTS FOR WHICH TAFRAOUT IS KNOWN.

OPEN MEETING WITH IMODAL ASSOCIATION

AL LOUZ HOTEL HOSTED AN OPEN MEETING BETWEEN MEMBERS OF THE IMODAL ASSOCIATION, REPRESENTATIVES OF ATIG, AND THE INTERNATIONAL PARTICIPANTS. THIS MEETING PROVIDED A VALUABLE OPPORTUNITY TO EXCHANGE EXPERIENCES AND INTRODUCE THE ASSOCIATION'S ROLES AND OBJECTIVES IN SUPPORTING LOCAL DEVELOPMENT.

MEMBERS OF ATIG ALSO PRESENTED AN OVERVIEW OF THE ENHANCE PROJECT AND ITS OBJECTIVES TO IMODAL ASSOCIATION MEMBERS, OPENING AVENUES FOR POTENTIAL FUTURE COLLABORATION.

INTERNATIONAL PARTICIPANTS BENEFITED FROM LEARNING ABOUT LOCAL EXPERIENCES IN TAFRAOUT, GAINING INSPIRATION AND IDEAS IN THE FIELDS OF COMMUNITY WORK AND EMPOWERMENT.


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FIFTH DAY OF THE TRAINING CAMP
DATE: SATURDAY, 25 OCTOBER 2025

THEME OF THE DAY: EVALUATION AND FOLLOW-UP PLANNING

LOCATION: AL LOUZ HOTEL – TAFRAOUT

THIS DAY WAS DEDICATED TO A WORKSHOP ON EVALUATION AND FOLLOW-UP PLANNING, CONTINUING THE ACTIVITIES OF THE CAMP AT AL LOUZ HOTEL IN TAFRAOUT.

THE DAY BEGAN WITH A COMPREHENSIVE EVALUATION SESSION OF ALL ACTIVITIES AND PROGRAMS OF THE CAMP. THIS INCLUDED AN OPEN DISCUSSION ON THE INDIVIDUAL AND GROUP EXPERIENCES OF PARTICIPANTS AND ORGANIZERS, AS WELL AS A REVIEW OF OBSERVATIONS REGARDING ORGANIZATION, CONTENT, AND OUTCOMES ACHIEVED THROUGHOUT THE CAMP.

WORKSHOP: PLANNING FOR THE THIRD CAMP (JORDAN 2026)

ONE OF THE MOST IMPORTANT WORKSHOPS FOCUSED ON PREPARATIONS FOR THE THIRD CAMP SCHEDULED IN JORDAN IN 2026. THE WORKSHOP INCLUDED:

- DEFINING FUTURE STEPS FOR COLLABORATION AMONG ALL PARTNERS WITHIN THE ENHANCE PROJECT
- DISCUSSING AND DISTRIBUTING ROLES AMONG PARTICIPATING ASSOCIATIONS FROM MOROCCO, EUROPE, AND THE ARAB REGION
- DRAFTING AN INITIAL PLAN FOR THE UPCOMING TRAINING PROGRAM AND IDENTIFYING AREAS OF JOINT WORK

THE WORKSHOP CONCLUDED WITH GROUP PHOTOS OF PARTICIPANTS AND ORGANIZERS, ALONGSIDE WORDS OF THANKS AND APPRECIATION FROM ATIG REPRESENTATIVES, RECOGNIZING THE EFFORTS AND SUCCESSES OF THIS TRAINING PHASE.

FIELD VISIT AND CULTURAL ACTIVITIES

AFTER THE WORKSHOP, PARTICIPANTS VISITED THE IMODAL ASSOCIATION IN TAFRAOUT, WHERE THEY ENGAGED IN NETWORKING, INTRODUCED THE ENHANCE PROJECT, AND TOOK COMMEMORATIVE PHOTOS WITH THE INTERNATIONAL DELEGATIONS.

FOLLOWING THIS, A GROUP TOUR TO THE FAMOUS COLORED ROCKS SITE IN TAFRAOUT WAS ORGANIZED, WITH SAFE AND COMFORTABLE TRANSPORTATION PROVIDED FOR ALL PARTICIPANTS. THE TOUR WAS FOLLOWED BY A FINAL LUNCH AT HERBAZ RESTAURANT WITH THE ATTENDANCE OF ALL DELEGATIONS.

RETURNING TO AL LOUZ HOTEL, THE DAY—MARKING THE LAST DAY IN TAFRAOUT—CONCLUDED WITH A CLOSING DINNER, WHICH INCLUDED EMOTIONAL FAREWELL MOMENTS FOR PARTICIPANTS FROM ITALY, JORDAN, AND NORTH MACEDONIA, IN AN ATMOSPHERE FILLED WITH GRATITUDE AND THE HOPE OF MEETING AGAIN DURING THE THIRD CAMP IN JORDAN.







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PHOTOS DOCUMENTING THE FIFTH DAY:












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FINAL RECOMMENDATIONS OF THE TRAINING CAMP

1. STRENGTHENING THE CONTINUITY OF INTERNATIONAL PARTNERSHIP:
2. IT IS ESSENTIAL TO MAINTAIN THE POSITIVE MOMENTUM AMONG PARTNERS FROM MOROCCO, EUROPE, AND THE ARAB REGION BY ESTABLISHING REGULAR COMMUNICATION MECHANISMS AND SCHEDULING PERIODIC MEETINGS TO MONITOR PROGRESS WITHIN THE ENHANCE PROJECT.
3. ESTABLISHING A JOINT TEAM TO COORDINATE PREPARATIONS FOR THE THIRD CAMP IN JORDAN:
4. FORM A COMMITTEE REPRESENTING ALL DELEGATIONS, RESPONSIBLE FOR SUPERVISING PROGRAM PREPARATION, IDENTIFYING TRAINING PRIORITIES, AND CLEARLY AND EFFECTIVELY DISTRIBUTING RESPONSIBILITIES AMONG PARTICIPATING ASSOCIATIONS.
5. ENHANCING THE CAPACITIES OF LOCAL ASSOCIATIONS:
6. CONTINUE ORGANIZING TRAINING SESSIONS FOR ASSOCIATIONS AND WOMEN'S COOPERATIVES IN KEY AREAS, INCLUDING:

- GOOD GOVERNANCE
- PROJECT PREPARATION
- INSTITUTIONAL COMMUNICATION
- RESOURCE MOBILIZATION

7. VALUING INDIVIDUAL AND COLLECTIVE EXPERIENCES OF PARTICIPANTS:
8. DOCUMENT BEST PRACTICES AND SUCCESSFUL EXPERIENCES SHARED DURING THE CAMP, AND DISSEMINATE THEM THROUGH REPORTS OR INFORMATIONAL VIDEOS TO ENHANCE KNOWLEDGE SHARING AMONG PARTNERS.
9. PROMOTING CULTURAL DIMENSION AND INTERCULTURAL EXCHANGE:
10. INCLUDE MORE CULTURAL AND SOCIAL ACTIVITIES IN FUTURE EDITIONS, AS THEY PLAY A VITAL ROLE IN STRENGTHENING HUMAN BONDS AND BREAKING DOWN BARRIERS BETWEEN PARTICIPANTS FROM DIFFERENT COUNTRIES.
11. SUPPORTING WOMEN'S COOPERATIVES AND EMPOWERING YOUTH:
12. INTEGRATE NEW COOPERATIVES INTO PROJECT ACTIVITIES AND PROVIDE TRAINING PATHWAYS FOR YOUTH TO ENHANCE THEIR LEADERSHIP SKILLS WITHIN LOCAL ASSOCIATIONS.
13. ENSURING CONTINUOUS EVALUATION OF ACTIVITIES:
14. IMPLEMENT A COMPREHENSIVE EVALUATION SYSTEM BEFORE, DURING, AND AFTER THE CAMPS TO IDENTIFY STRENGTHS AND AREAS FOR IMPROVEMENT, AIMING TO ENHANCE THE QUALITY OF FUTURE WORKSHOPS AND TRAINING PROGRAMS.

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LETTER OF THANKS AND APPRECIATION

ATIG – CENTER FOR STUDIES AND MEDIA EXTENDS ITS SINCERE THANKS AND APPRECIATION TO ALL THOSE WHO CONTRIBUTED, DIRECTLY OR INDIRECTLY, TO THE SUCCESS OF THE COORDINATION MEETINGS AND PREPARATORY SESSIONS FOR ORGANIZING THE TRAINING CAMP WITHIN THE ENHANCE PROJECT, HELD FROM 20 TO 26 OCTOBER 2025.

IN THIS CONTEXT, THE CENTER EXPRESSES ITS DEEP GRATITUDE TO MR. ABDELRAHMAN EL JOUHARI, GOVERNOR OF TIZNIT PROVINCE, FOR HIS CONTINUOUS SUPPORT AND POSITIVE ENGAGEMENT WITH THIS PROJECT, AS WELL AS FOR HIS READINESS TO PROVIDE ALL POSSIBLE FACILITATION TO ENSURE THE SUCCESS OF THIS INITIATIVE AIMED AT YOUTH AND WOMEN EMPOWERMENT AND THE PROMOTION OF NON-FORMAL EDUCATION IN THE PROVINCE.

THE CENTER ALSO EXTENDS ITS HEARTFELT THANKS TO MR. MOHAMED CHEIKH BLA, PRESIDENT OF THE TIZNIT PROVINCIAL COUNCIL, AND MR. ABDULLAH GHAZI, PRESIDENT OF THE TIZNIT MUNICIPAL COUNCIL, FOR THEIR FRUITFUL COOPERATION, RESPONSIBLE ENGAGEMENT, AND CONSTANT READINESS TO PROVIDE THE NECESSARY LOGISTICAL AND ORGANIZATIONAL SUPPORT FOR THE SUCCESS OF THIS INTERNATIONAL TRAINING EVENT.

FURTHERMORE, THE CENTER HIGHLY APPRECIATES THE EFFORTS OF ALL MEMBERS OF THE ORGANIZING TEAM AND LOCAL AND INTERNATIONAL PARTNERS, RECOGNIZING THEIR HIGH SENSE OF RESPONSIBILITY, DEDICATION, AND COMMITMENT IN PREPARING AND ORGANIZING THE CAMP, REFLECTING A SERIOUS ENGAGEMENT IN SERVING YOUTH AND WOMEN AND PROMOTING THE VALUES OF EQUALITY AND EMPOWERMENT.

IN CONCLUSION, ATIG – CENTER FOR STUDIES AND MEDIA AFFIRMS ITS PRIDE IN THESE CONSTRUCTIVE PARTNERSHIPS AND ITS DEEP BELIEF IN THE ROLE OF COLLABORATIVE WORK IN ACHIEVING SUSTAINABLE LOCAL DEVELOPMENT AND SERVING THE INTERESTS OF SOCIETY.

PLEASE ACCEPT OUR HIGHEST REGARDS AND RESPECT.

ON BEHALF OF :
ATIG – CENTER FOR STUDIES AND MEDIA
TIZNIT, 27/11/2025